

## Overall Timetable

| <b>Date</b>                  | <b>Health</b>  | <b>Education</b>   | <b>Councils</b>   | <b>Other</b>  |
|------------------------------|--|--|---|---|
| <b>January – March 2006</b>  | <p>Reconfiguration Programme Board established and operating.</p> <p>Consultation on subordinate legislation dissolving 18 Trusts and establishing 5 new Trusts.</p>                               | <p>RPA Stakeholders' group established.</p> <p>Key Project Teams established.</p>        | <p>Advertisement for Boundary Commissioner.</p> <p>DOE implementation taskforce established.</p>  | <p>Public Service Commission established.</p> <p>Quango announcement.</p> |
| <b>April – June 2006</b>     | <p>Reduction of HSS Trusts from 18 to 5 – subordinate legislation ready to make.</p> <p>Appointment of Chief Executive (Designate) of HSS Authority, Trust Shadow Chairs and Chief Executives.</p> | <p>Commencement of recruitment process for Chief Executive (Designate) ES Authority.</p> | <p>Legislation to set number of councils at 7 and Boundary Commissioner remit completes parliamentary stages.</p> <p>Boundary Commissioner appointed.</p> |   |
| <b>July – September 2006</b> | <p>Appointments to some second tier posts.</p>   |  | <p>Sub-groups of the DOE Taskforce report to the DOE Working Group and Political Panel</p>  |   |

| <b>Date</b>                    | <b>Health</b>   | <b>Education</b>   | <b>Councils</b>  | <b>Other</b>   |
|--------------------------------|---|--|--|--|
| <b>October – December 2006</b> | <p>5 new HSS Trusts operating in shadow form.</p> <p>Consultation on Local Commissioning Groups</p> <p>Consultation on Human Resources Framework</p> <p>Consultation on Draft Transfer of Staff, Assets and Liabilities Orders for the new HSS Trusts</p> | Appointment of Chief Executive (Designate) ES Authority    | Boundary Commissioner reports interim recommendations  | <p>Selection and appointment of Chief Executive (Designate) of Library Authority.</p> <p>Legislation for Libraries drafted</p> |
| <b>January – March 2007</b>    | Legislation proposals for Health and Social Services reform drafted.  |  | Legislation proposals for Local Government (Structures) and Local Government (Transfer of Functions) drafted |  |
| <b>April – June 2007</b>       | Old Trusts dissolved, new Trusts fully operational.   | Legislation proposals for Education restructuring drafted. | Boundary Commissioner reports.   |  |
| <b>July – September 2007</b>   | Appointment process commences for Chair and Board of new HSS Authority.   |  |  |  |

| Date                               | Health  | Education  | Councils                 | Other                                 |
|------------------------------------|---|--|--------------------------|---------------------------------------|
| <b>October –<br/>December 2007</b> |   | Appointment process for<br>Chair and Board of new<br>ES Authority. |                          |                                       |
| <b>April 2008</b>                  | HSS Authority fully<br>operational.<br><br>Local Commissioning<br>Groups fully operational.<br><br>Patient Client Council<br>fully operational. | New ES Authority<br>operational.                                   |                          | New Library Authority<br>operational. |
| <b>April 2009</b>                  |   |  | New councils operational |                                       |

## Progress Against Overall Timetable

| <b>Date</b>                  | <b>Health</b>   | <b>Education</b>   | <b>Councils</b>  | <b>Other</b>   |
|------------------------------|---|--|--|--|
| <b>January – March 2006</b>  | <p>Reconfiguration Programme Board established in December 2005.</p> <p>Consultation on subordinate legislation completed in the first week of April 2006.</p>  | <p>RPA Stakeholders' group established in April 2006.</p> <p>Key Project Teams established in March 2006.</p>                                | <p>Advertisement for Boundary Commissioner was published on 2/3 March 2006.</p> <p>DOE Taskforce was implemented in March 2006</p>   | <p>Public Service Commission established on 8 March 2006.</p> <p>Quango announcement made on 21 March 2006.</p>                                      |
| <b>April – June 2006</b>     | <p>Subordinate legislation made on 22 June 2006.</p> <p>David Sissling was appointed as the Chief Executive (Designate) on 26 June 2006.</p> <p>Trust Shadow Chairs were appointed on 20 June 2006.</p> <p>Trust Shadow Chief Executive interviews are planned for July 2006.</p> | <p>The appointment process has commenced and an advert for Chief Executive (Designate) ES Authority will be published in September 2006.</p> | <p>Local Government (Boundaries) (NI) Order 2006 came into operation on 16 May 2006.</p> <p>Dick Mackenzie appointed as the Local Government Boundary Commissioner on 1 June 2006.</p> | <p>PSC first guiding principle (an effective communications strategy) accepted by government</p> <p>Central Joint Forum established with NICICTU</p> |
| <b>July – September 2006</b> | <p>5 new Trusts operating in shadow form.</p> <p>Trust shadow Chief Executives appointed 1 September.</p>   |  | <p>Nine sub-groups of DOE Taskforce reported to DOE Working Group on 4 July and to the Political Panel on 14 July</p>  | <p>PSC second guiding principle (managing vacancies effectively) accepted by government</p>  |

|                                |   |   |  |   |
|--------------------------------|---|---|--|---|
|                                | Competitions for HR and Finance Director posts in HSS Trusts launched 26 September  |   |  | <p>First edition of the RPA bulletin published</p> <p>Initial definition of RPA Affected Group circulated to all organisations</p>  |
| <b>October – December 2006</b> | <p>Remaining HSS Director posts advertised</p> <p>Consultation on the Draft Transfer of Staff, Assets and Liabilities Orders for the new HSS Trusts commenced and closes on 15<sup>th</sup> December 2006.</p> <p>Consultation on draft proposals for a statutory Joint Committee for Commissioning health and social services has completed on 1<sup>st</sup> December 2006.</p> <p>Consultation on the Human Resources Framework for Health and Personal Social Services has commenced and closes on 20<sup>th</sup> December 2006.</p> | Gavin Boyd was appointed as the Chief Executive (Designate) on 12 December 2006 | <p>Interim findings from the Boundary Commissioner reported on 7 November 2006</p> <p>Seven Assistant Local Government Boundaries Commissioners were appointed on 20 December 2006, to assist Dick Mackenzie</p> | <p>The RPA Central Unit issued guidance on managing vacancies effectively in existing organisations (PSC 2<sup>nd</sup> guiding principle)</p> <p>A Joint Forum was established with several health related unions (BMA, RCN and RCW).</p> <p>PSC 3<sup>rd</sup> and 4<sup>th</sup> guiding principles (staff transfers and filling new posts in new organisations) accepted by government.</p> <p>Second edition of RPA bulletin published.</p> <p>Ministers first quarterly bulletin published.</p> |

| Date                               | Health   | Education | Councils  | Other  |
|------------------------------------|--|-----------|---|--|
| <p><b>January – March 2007</b></p> | <p>Consultation paper on draft Health and Social Services (Reform) (NI) Order published on 16 January 2007 for 12 week period.</p> <p>The chairpersons and members of the seven new Local Commissioning Groups announced.</p> <p>Majority of senior posts in new Trusts appointed.</p> |           | <p>Consultation paper on draft Public Authorities Reform (NI) Order published on 24 January 2007 for 12 week period.</p> <p>New re-structured Taskforce for effective implementation includes a Strategic Leadership Board, five Policy Development Panels and a Social Partners Forum.</p> <p>Revised recommendations for new council boundaries published by Boundaries Commissioner.</p> | <p>Consultation paper on draft Libraries (NI) Order published on 22 January 2007 for 12 week period.</p> <p>Consultation document on draft guiding principles to help determine the location of new public bodies in NI published on 26 January for 12 week period.</p> <p>PSC 6<sup>th</sup> guiding principle (employer statutory obligations) accepted by government.</p> <p>Third edition of RPA bulletin published.</p> |