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Using the definition of the RPA Affected Group will assist in minimising the risk of redundancies in bodies directly affected by the implementation of the RPA. Only staff in the RPA Affected Group will be eligible to apply for specific new posts in new organisations, hence reducing the likelihood of redundancies.

There are some bodies or parts of bodies which are largely unaffected by the RPA or where internal reorganisations have removed the risk of redundancy. These bodies are therefore not included in the RPA Affected Group at this stage. Consequently staff in these areas are not eligible to compete for new posts in new organisations in the first instance.

The definition may be subject to further refinement as functions moving from the Northern Ireland Civil Service to local government are more closely defined.

Full details of the definition of the RPA Affected Group, including details of organisations both included and excluded can be found at www.rpani.gov.uk/rpa_circular_4.pdf

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