

## **RPA CIRCULAR 04/2006**

### **DEFINITION OF THE RPA AFFECTED GROUP**

1. Government has accepted the Public Service Commission's 2<sup>nd</sup> Guiding Principle, Managing Vacancies Effectively. The Commission has also circulated for comment a draft 4<sup>th</sup> Guiding Principle relating to filling posts in new organisations. For the purposes of implementing these principles, it is necessary to define the RPA Affected Group and this Guidance Note seeks to do this. In regard to the draft 4<sup>th</sup> Principle, the Commission's recommendation is that applications in respect of posts in new organisations should be sought, in the first instance, from people employed in the RPA affected group.

#### **Definition of the RPA Affected Group**

2. The attached definition identifies the Group by initially including or excluding organisations or parts of them for the purposes of the definition. Those organisations included are listed in Annex 1, divided into non-NICS and NICS organisations. Some further refinement may be necessary at the margins in due course as functions moving from the Northern Ireland Civil Service to local government are more closely defined.

#### **Exclusion of organisations from the definition**

3. It is proposed to exclude a number of bodies and parts of bodies from the definition where these remain largely unaffected by RPA decisions or where any reorganisation resulting from the RPA is regarded as internal. These are listed in Annex 2. Staff in these bodies or functions are not included in the RPA Affected Group and will not be eligible to apply for posts in new organisations where competitions for these draw from this Group in the first instance.

## **Publication of the RPA Affected Group**

4. The main purpose in circulating this definition is to provide all organisations (included in and excluded from the definition) with an opportunity to comment on the proposition that they (or parts of them) should be included or excluded from the definition.

## **Ongoing refinement of the definition**

5. There is a number of large employing bodies where the proportion of staff transferring is small in relation to the total organisation and where there is still a lack of complete clarity on what parts might transfer. In these circumstances, inclusion of the whole body in the Group is not considered appropriate and the definition refers to parts only of those organisations or functions currently identified as transferring to a new employer.

**RPA Central Unit**

**25 September 2006**

## Non-NICS RPA Affected Group

### Wholly affected

#### **Local Government (DOE)**

Antrim Borough Council  
Ards Borough Council  
Armagh City and District Council  
Ballymena Borough Council  
Ballymoney Borough Council  
Banbridge District Council  
Belfast City Council  
Carrickfergus Borough Council  
Castlereagh Borough Council  
Coleraine Borough Council  
Cookstown District Council  
Craigavon Borough Council  
Derry City Council  
Down District Council  
Dungannon & South Tyrone Borough Council  
Fermanagh District Council  
Larne Borough Council  
Limavady Borough Council  
Lisburn City Council  
Magherafelt District Council  
Moyle District Council  
Newry & Mourne District Council  
Newtownabbey Borough Council  
North Down Borough Council  
Omagh District Council  
Strabane District Council

## **Education**

Youth Council for Northern Ireland

Northern Ireland Council for the Curriculum, Examinations & Assessment

Belfast Education & Library Board

North Eastern Education & Library Board

South Eastern Education & Library Board

Southern Education & Library Board

Western Education & Library Board

Staff Commission for Education & Library Board

Regional Training Unit

## **Health**

The Royal Group of Hospitals & Dental Hospital HSS Trust

Mater Infirmorum Hospital HSS Trust

Altnagelvin Hospitals HSS Trust

Armagh & Dungannon HSS Trust

Belfast City Hospital HSS Trust

Causeway HSS Trust

Craigavon Area Hospital HSS Trust

Craigavon & Banbridge Community HSS Trust

Down Lisburn HSS Trust

Foyle HSS Trust

Green Park HSS Trust

Homefirst HSS Trust

South & East Belfast HSS Trust

North & West Belfast HSS Trust

Newry & Mourne HSS Trust

Sperrin Lakeland HSS Trust

Ulster Community & Hospitals HSS Trust

United hospitals HSS Trust

Eastern Health & Social Services Board

Northern Health & Social Services Board

Southern Health & Social Services Board

Western Health & Social Services Board  
Eastern Health & Social Services Council  
Northern Health & Social Services Council  
Southern Health & Social Services Council  
Western Health & Social Services Council  
Northern Ireland Regional Medical Physics Agency  
Health Promotion Agency  
Central Services Agency (DHSSPS)  
NI Practice and Education Council for Nursing and Midwifery (DHSSPS)  
NI Medical and Dental Training Agency (DHSSPS)  
Mental Health Commission for NI (DHSSPS)  
Regulation and Quality Improvement Authority

### **Executive Public Bodies**

NI Fishery Harbour Authority (DARD)  
Local Government Staff Commission (DOE)  
NI Events Company (DCAL)  
Construction Industry Training Board (DEL)  
Rural Development Council (DARD)

### **Advisory Public Bodies**

Disability Living Allowance Advisory Board (DSD)  
NI Housing Council (DSD)  
Drainage Council (DARD)  
Council for Nature, Conservation and the Countryside (DOE)  
Historic Buildings Council (DOE)  
Historic Monuments Council (DOE)

### **Largely Transferring (include all for now)**

#### **Education**

Council for Catholic Maintained Schools  
Northern Ireland Council for Integrated Education  
Comhairle na Gaelscolaíochta

## **Partly Transferring**

### **Executive Public Bodies**

NI Housing Executive (DSD) (part only)

National Museums Northern Ireland (Armagh County Museum (DCAL))

## **Abolished**

### **Executive Public Bodies**

Fisheries Conservancy Board (DCAL)

NI Museums Council (DCAL)

Enterprise Ulster (DEL)

Pig Production Development Committee (DARD)

## **Transferred Responsibility**

### **Health**

Fire and Rescue (Fire Authority for NI) (DHSSPS)

## **NICS RPA Affected Group**

### **Wholly affected**

#### **Executive Agencies**

Health Estates Agency (Health (see DHSSPS below))

### **Largely Transferring**

#### **Executive Agencies**

Department of the Environment - Planning Service

Department for Regional Development - Roads Service

### **Partly Transferring**

Department for Social Development

Department for Employment and Learning

Department of Education

Department of Health, Social Services and Public Safety

Department for Regional Development

## **Bodies not in RPA Affected Group**

### **NICS**

Department of Enterprise, Trade and Investment  
Department of Culture, Arts and Leisure  
Department of Agriculture and Rural Development  
Department of Finance and Personnel  
Office of the First Minister and the Deputy First Minister

Department of the Environment (excluding planning service)  
Department for Social Development (part)  
Department for Regional Development (part, also excluding roads service)  
Department for Employment and Learning (part)  
Department of Health, Social Services and Public Safety (part)  
Department of Education (part)

### **Executive Agencies**

Driver & Vehicle Licensing (DOE)  
Driver & Vehicle Testing Agency for NI (DOE)  
Public Record Office NI (DCAL)  
Ordnance Survey NI (DCAL)  
Rivers Agency (DARD)  
Environment and Heritage Service (DOE)  
Valuation and Lands Agency (DFP)  
Rate Collection Agency (DFP)  
Land Registers NI (DFP)  
Child Support Agency (DSD)  
Social Security Agency (DSD)  
NI Statistics and Research Agency (DFP)  
Forest Service (DARD)  
Business Development Service (DFP)

## **Non-NICS**

### **Executive Public Bodies**

Agri-food and Bioscience Institute

Arts Council of NI (DCAL)

Sports Council (DCAL)

NI Local Government Officers' Superannuation Committee (DOE)

NI Transport Holding Company (DRD)

Trust Ports (DRD)

General Consumer Council for NI (DETI)

Health & Safety Executive for NI (DETI)

Equality Commission for NI (OFMDFM)

NI Commissioner for Children and Young People (OFMDFM)

Strategic Investment Board (OFMDFM)

ILEX (OFMDFM)

Economic Research Institute of NI (OFMDFM)

Community Relations Council (OFMDFM)

NI Film and Television Commission (DCAL)

Museums and Galleries of NI (DCAL)

Ulster Supported Employment Ltd (DEL)

Labour Relations Agency (DEL)

Agricultural Wages Board (DARD)

Livestock and Meat Commission (DARD)

Invest NI (DETI) – not clear if any staff will transfer

NI Tourist Board – not clear if any staff will transfer

### **Advisory Public Bodies**

Higher Education Council (DEL)

Research and Education Advisory Panel (DARD)

Charities Advisory Committee (DSD)

Office of the Social Fund Commissioner for NI (DSD)

Statute Law Committee for NI (OFMDFM)

Advisory Council on Infrastructure Investment (OFMDFM)

Statistics Advisory Committee (DFP)

NI Building Regulations Advisory Committee (DFP)

The Lay Observer (DFP)

Law Reform Advisory Committee for NI (DFP)

### **Tribunals**

Combined Tribunal Administration Service under NI Court Service

### **Health**

Guardian Ad Litem Agency

Blood Transfusion Agency

NI Social Care Council

Ambulance Trust

### **Education**

General Teaching Council